

Thaden School Math Faculty Position

Thaden School, a new independent school in Bentonville, Arkansas, invites applications for faculty members to design and teach our math curriculum. Faculty may teach in both the middle (grades 6, 7 and 8) and upper school (grades 9, 10 and 11) divisions in 2019-2020 (our third year of operations), and will collaborate with colleagues across disciplines and divisions as the school builds the curriculum for subsequent years. Thaden's faculty currently consists of more than 30 educators who hold degrees from 28 different colleges and universities, including 17 master's degrees and four doctorates, all in subjects they teach or in the general field of education. The Founding Head of School and the senior leadership are also members of the faculty and teach courses at Thaden.

About the School and the Region

A non-sectarian independent school under the direction of its own board, [Thaden School](#) offers a challenging and innovative educational program that ignites in its students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose and responsible global citizenship. At the core of the school's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The school's indexed tuition program further supports the creation of a balanced learning community where many perspectives, talents, and interests come together.

Located on a 30-acre campus in downtown Bentonville's emerging Arts and Market District, the school is walking distance from the town square, Brightwater Culinary Institute, the future site of Crystal Bridges' center for contemporary arts, and a variety of other educational resources. With the support of the Walton Family Foundation's Design Excellence Program, the school has engaged a nationally renowned team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection.

The school serves students from all parts of the growing and diverse region of Northwest Arkansas, which also includes Rogers, Springdale, Fayetteville, and a number of other townships. With more

than 500,000 residents, the region combines a thriving economy with the natural beauty of the Ozarks and a rich variety of cultural and recreational amenities such as the [Crystal Bridges Museum of American Art](#), the [Razorback Regional Greenway Trail System](#), the [Scott Family Amazeum](#), and the [Bentonville Film Festival](#). Northwest Arkansas is also home to the world headquarters of three Fortune 500 companies (Walmart, Tyson Foods, and J.B. Hunt) as well as the [University of Arkansas](#), the flagship campus of the state's higher education system. For more information about the region and its resources, see the website for [Finding NWA](#).

Please visit the Thaden [website](#) for detailed information regarding its mission, leadership and faculty, educational programs, indexed tuition program, and campus plan as well as recent news releases.

Responsibilities

- Teaching up to four sections of middle and/or upper school math or STEM courses
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students
- Collaborating with faculty, staff, and administrative members in integrating curricula through our Wheels, Reels, and Meals programs
- Serving as an Advisor to a small group of students (includes academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills)
- Sponsoring a student club and/or coaching an activity or sport
- Supporting field learning and outdoor education trips
- Participating in faculty meetings
- Planning and facilitating Intensives (two week-long collaborative, hands-on, and interdisciplinary projects)
- Working with the Division Director(s) to develop enriching and challenging elective courses
- Taking advantage of professional growth opportunities and presenting learning to the community
- Advising on classroom design, educational technology, and other learning equipment and materials
- Supporting all school programs as needed

Experience and Qualifications

- Experience teaching math at the appropriate grade levels
- Mastery in the subject matter (a bachelor's degree in a relevant field is required)
- Experience partnering with other educators to create interdisciplinary learning experiences for students, within and outside of STEM disciplines
- Ability to communicate high expectations and standards for student learning
- Understanding of and sensitivity to adolescent challenges
- Ability to think broadly and creatively about student-centered learning
- Commitment to providing detailed feedback on student work in a timely manner
- Commitment to social justice, equity, and inclusion
- Ability to scope and sequence student learning experiences in collaboration with other faculty
- Excellent verbal and written skills

Applications

Applications should include a cover letter, redacted samples of feedback on student work, a recent letter of recommendation, and a résumé. Applications must be submitted to careers@thadenschool.org. The start date is negotiable, but must be no later than November 1, 2019. (Second trimester classes will begin on Monday, November 4, 2019.) This opportunity statement will be removed upon the filling of the position.

The school will cover travel and related expenses for those who are invited to travel to the region for interviews.

Salary and benefits will be competitive within the independent school sector. Pre-employment background screening is required for all positions.

Thaden is an equal-opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation.