



Opportunity Statement

Part-time School Counselor

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 280 students in Grades 6 to 12 in the 2021-22 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support as many as 525 students in Grades 6 to 12.

Thaden School now seeks a part-time School Counselor for Grades 6 and 7, with a caseload of up to 80-90 students.

Role and Responsibilities

- Provide consultation services with the primary goal to reverse learning loss and address gaps in the students' social/emotional development during the pandemic. This position shall provide individual support, small group counseling focused on topics that may have been missed or otherwise not covered as well during the pandemic, such as social-emotional learning, health and wellness, and transitioning to middle or upper school. More specifically, this position will provide comprehensive support to:
 - Monitor and manage Grades 6 and 7 (approximately 80-90 students). Meet with teachers/associate deans, etc. (1-2 hours per week)
 - 1:1 meetings with students, approximately (8-10 hours per week)
 - Wellness and/or advisory courses or small groups, (2-4) hours per week
 - Documentation, case coordination, supervision, additional staff meetings, course and group prep, advisory support (4-8 hours per week)
- Ameliorate and reduce learning loss, provide personal counseling to students on an individual basis, as needed and/or as requested by families and colleagues, or as required by the School's administration.
- Provide crisis management, mental health screening tools, community referrals, and support students and families in accessing resources for crisis support.
- Complete all paperwork to ensure appropriate referrals and all documentation of student progress.
- Collaborate and consult with faculty and staff who request support with social-emotional learning lessons.
- Assist in the creation of a comprehensive counseling program to include prevention and intervention activities, academic success skills, advocacy, and social-emotional development.

Skills, Qualifications, and Attributes

- Excellent organizational skills.
- Effective oral and written communication skills, as well as active listening skills.
- Ability to utilize sound logic and reasoning to effectively assess problems and formulate alternative solutions, conclusions, or approaches.
- Ability to actively collaborate with all school constituencies.
- Ability to manage numerous detailed tasks simultaneously, anticipate and meet deadlines, use time effectively, problem-solve independently and in a team environment.
- Proficiency with widely used software (Microsoft Word, Excel, PowerPoint).
- Flexibility with the special needs associated with an academic calendar and schedule.
- Ability to handle sensitive information discreetly and adhere to professional standards of confidentiality.
- Ability to remain professional and composed under deadline pressure while handling a multitude of duties and situations simultaneously and respond with appropriate professional judgment.
- At least three to five years' experience in the field of family counseling, personal or family therapy, school guidance counseling, or the equivalent.
- A bachelor's degree and advanced degree are required; a master's degree (or higher) in psychology, counseling, or social work is preferred.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.

Wage Classification

Based on the duties and requirements above, this position will be paid on a contract basis.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent on successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's remarkably robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests come learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan will be completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.