



Substitute Teachers

Opportunity Statement

Thaden School offers an integrative educational program that provides students with a broad foundation in the sciences and humanities, and enables them to move across disciplines and explore their dynamic connections, inside and outside of the classroom. In addition to our core curriculum, we offer three signature programs — [Wheels, Reels, and Meals](#) — that allow students to combine multiple fields of study and engage with our community in ways that foster a sense of civic and global responsibility.

Thaden School now invites applications for substitute teachers who will remain on call to cover classes and perhaps other school activities in the event of faculty absences. Substitute teachers may be reached on short notice in the case of absence due to illness or in advance for a planned absence.

Primary Responsibilities

The specific responsibilities of the Substitute Teacher include the following:

- Ensure that students are completing tasks assigned by the teacher
- Leave relevant notes on the day for the absent teacher and the Division Directors
- Maintain student safety as a priority at all times
- Promote the school's mission and guiding principles
- Follow and enforce school guidelines
- Clarify general times of availability

Experience and Qualifications

The school seeks candidates of exceptional character, creativity, and intelligence who have the versatility to work with students in grades 6 to 12. Teaching experience in any following subjects is preferred: English, world languages (Spanish, Mandarin, Latin), history and social studies, biology, chemistry, mathematics, visual arts, and music (instrumental and/or choral).

Applications

Applications should include a resume and cover letter and must be submitted to careers@thadenschool.org. We will reach out to any advancing candidates to schedule a short in-person visit.

Thaden is an equal-opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation.



About Thaden School

A new independent school in the downtown Bentonville, Thaden opened in August 2017 and now serves approximately 110 students in grades 7-10. At full-scale, the school will serve approximately 550 students in grades 6 through 12. The school offers a challenging and balanced educational program that ignites in its students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship. Please visit the Thaden [website](#) for detailed information regarding its mission, leadership and faculty, educational programs, indexed tuition program, and campus plan as well as recent news releases.