



## Opportunity Statement

### Upper School Learning Specialist

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 305 students in Grades 6 to 12 in the 2022-23 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support up to 525 students in Grades 6 to 12.

Thaden School now seeks a Learning Specialist to provide support and programming for upper school students, helping them build the skills needed to navigate learning differences and achieve their potential.

#### **Role and Responsibilities**

- Work with students individually and in small groups to build academic skills including but not limited to time management, reading comprehension strategies, and quantitative and analytical thinking.
- Support faculty to understand student learning profiles and to differentiate classroom instruction for students with varied learning styles or specific learning challenges.
- Participate in grade level meetings and faculty conversations around student support as appropriate.
- Collaborate with Deans, Associate Deans, and teachers on the development of school-based accommodation plans for students.
- Collaborate with the student support team to refer students for further evaluation from outside providers.
- Assist in communicating accommodations and specific needs of students with parents, teachers, and administration.
- Provide testing supervision and testing accommodations.
- Review and assist students, teachers, parents, and administration in the understanding and implementation of psycho-educational assessment reports.
- Attend and facilitate meetings related to individual support.

- Help coordinate requests for evaluation, transference of ISP/IEP, review of accommodations, and consultation of meetings, as necessary.
- Manage the application process for requesting accommodations through the College Board and ACT.
- Additional duties as assigned.

### **Experience and Qualifications**

- Experience teaching and supporting students with learning differences.
- Commitment to the school's mission, especially its indexed tuition program.
- Ability to protect and handle student records and other highly confidential information.
- Excellent organizational skills.
- Ability to prioritize and manage multiple responsibilities.
- Ability to connect with a variety of people and constituencies within and outside of the school community.
- A collaborative leadership style.
- Strong communication and interpersonal skills, including exceptional writing and speaking skills, and facility with media of all forms (social, print, etc.).
- Ability to model and exercise good judgment and discretion, and maintain complete confidentiality.
- Bachelor's degree required, Master's degree preferred.

### **Physical Requirements**

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 25 pounds.

### **Wage Classification**

Based on the duties and requirements above, this position will be paid as a salaried exempt employee

## Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Compensation will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

## About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School also engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.