



Campus Safety Officer

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 280 students in Grades 6 to 12 in the 2021-22 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support up to 525 students in Grades 6 to 12.

Thaden School now seeks a Campus Safety Officer to support the school's mission by promoting a safe, secure, and welcoming campus environment where students, faculty, staff, and community members of all backgrounds can learn and grow together.

Role and Responsibilities

- Patrolling and monitoring campus spaces and events, including after-school events.
- Deterring crime and vandalism and promoting safety throughout the campus.
- Identifying safety and security concerns and working to mitigate risks to campus safety and security.
- Serving as a liaison between Thaden School and local law enforcement agencies.
- Collaborating with the Director of Facilities to create and implement security procedures and policies, including emergency training and drills.
- Developing strong rapport and trust with a diverse community of parents, teachers, students, and colleagues.
- Working with faculty and staff to help students develop safe practices and appreciation for campus security and respect for property.
- Managing the schools electronic access keycard system. This includes issuing cards, monitoring card access, and reissuing cards as needed.
- Assisting with morning drop-off, afternoon pick-up, and bus loading, and unloading.
- Assisting facility needs as time and duties allow with the set-up of school events, deliveries of goods, and other related duties as determined by the Director of Facilities.
- Developing and delivering training to staff and students in topics related to campus safety and security.

Skills, Qualifications, and Attributes

- Minimum of five years' experience in campus security, law enforcement, or a related field.
- Current CSSO certified with Arkansas State Police or a reserve officer with a local department (preferred).
- Ability to communicate effectively with a diverse group of students, parents, staff, faculty, and other constituents (fluency in Spanish a plus).
- Ability to prioritize effectively and work in a self-directed manner.
- Excellent judgment, poise, and discretion.
- Ability to positively represent the school in all settings and circumstances.
- Appreciation for the educational mission and culture of the school.
- A founding spirit that embraces new challenges.

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands.
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds.

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging

and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.