



Opportunity Statement Substitute Teacher

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with just 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is 275 students in Grades 6 to 12 in the 2021-22 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support as many as 550 students in Grades 6 to 12.

Thaden School now seeks a part-time Substitute Teacher who will remain on call to cover classes and perhaps other school activities in the event of faculty absences. Substitute Teachers may be reached on short notice in the case of absence due to illness or in advance for a planned absence.

Role and Responsibilities

- Ensure that students are completing tasks assigned by the teacher.
- Leave relevant notes on the day for the absent teacher.
- Maintain student safety as a priority at all times.
- Promote the School's [mission and guiding principles](#).
- Follow and enforce school guidelines.
- Clarify general times of availability.

Skills, Qualifications and Attributes

The School seeks candidates of exceptional character, creativity, and intelligence who have the versatility to work with students in Grades 6 to 12. Teaching experience in any of the following subjects is preferred: English, world languages (Spanish, Mandarin, Latin), history and social studies, biology, chemistry, mathematics, visual arts, and music (instrumental and/or choral).

Wage Classification

Based on the duties and requirements above, this position will be paid as an hourly, non-exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and

sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's remarkably robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests come learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan will be completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.