

Thaden School

Campus Safety Officer

Bentonville, Arkansas

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, Thaden School opened in the fall of 2017 with just 50 students in grades 7 and 9. With its well-resourced tuition assistance program, the school has grown rapidly and enrollment now exceeds 250 students in grades 6 through 12. Designed by a world-class team of architects, the school's 30-acre campus in downtown Bentonville will support as many as 550 students across its middle and upper school divisions. The school now seeks a Campus Safety Officer who can advance the safety and security of this growing and diverse school community.

Role and Responsibilities of the Campus Safety Officer

In the words of Thaden's mission statement, "the diversity of a school is essential to the quality of the education it provides." The Campus Safety Officer supports the school's mission by promoting a safe, secure, and welcoming campus environment where students, faculty, staff, and community members of all backgrounds can learn and grow together. In particular, the Campus Safety Officer will be responsible for the following:

- Patrolling and monitoring campus spaces and events, including after-school events
- Deterring crime and vandalism and promoting safety throughout the campus
- Confronting intruders and working to neutralize threats to campus safety and security
- Serving as a liaison between Thaden School and local law enforcement agencies
- Collaborating with the Director of Facilities to create and implement security procedures and policies, including emergency training and drills
- Developing strong rapport and trust with a diverse community of parents, teachers, students, and colleagues
- Working with faculty and staff to help students develop safe practices and appreciation for campus security and respect for property
- Assisting with morning drop-off, afternoon pick-up, and bus loading and unloading
- Assisting facility needs as time and duties allow with the set-up of school events, deliveries of goods, and other related duties as determined by the Director of Facilities.

Skills, Qualifications & Attributes

- Minimum of five years' experience in campus security, law enforcement, or a related field
- Authorization to carry a firearm

- Ability to communicate effectively with a diverse group of students, parents, staff, faculty, and other constituents (fluency in Spanish a plus)
- Ability to prioritize effectively and work in a self-directed manner
- Excellent judgment, poise, and discretion
- Ability to positively represent the school in all settings and circumstances
- Appreciation for the educational mission and culture of the school
- A founding spirit that embraces new challenges

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the school's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The school's remarkably robust indexed tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests come learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the school is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The school has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architect's Gold Medal, the Institute's highest honor. The school's first permanent buildings opened last fall, and the campus master plan will be completed in the fall of 2021.

[The school's website](#) features videos and additional information regarding its mission, educational programs, and faculty and staff.