



English Faculty (Upper School)

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 280 students in Grades 6 to 12 in the 2021-22 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support up to 525 students in Grades 6 to 12.

Thaden School now seeks an additional upper school English faculty member to design innovative, inclusive curricula and support students in developing their reading, writing, and critical thinking skills.

Role and Responsibilities

- Teaching four sections of upper school English
- Employing standards-based instructional and assessment practices
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students
- Collaborating with faculty, staff, and administrative members in integrating curricula through our Wheels, Reels, and Meals programs
- Creating and administering placement tests and determining level-appropriate course placement
- Serving as an Advisor to a small group of students (includes academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills)
- Sponsoring a student club and/or coaching an activity or sport
- Supporting field learning and outdoor education trips
- Participating in faculty meetings
- Planning and facilitating Intensives (two week-long collaborative, hands-on, and interdisciplinary projects)
- Working with the academic deans to advise on curriculum development, educational technology, and other learning needs
- Taking advantage of professional growth opportunities and presenting learning to the community
- Supporting all school programs as needed

Skills, Qualifications, and Attributes

- Experience teaching English at the appropriate grade levels
- Mastery in the subject matter (a bachelor's degree in a relevant field is required)
- Experience partnering with other educators to create interdisciplinary learning experiences for students
- Ability to communicate high expectations and standards for student learning
- Understanding of and sensitivity to adolescent challenges
- Ability to think broadly and creatively about student-centered learning
- Commitment to providing detailed feedback on student work in a timely manner
- Commitment to social justice, equity, and inclusion
- Ability to scope and sequence student learning experiences in collaboration with other faculty
- Excellent verbal and written skills

Physical Requirements

- Job frequently requires standing, walking, and handling objects with hands
- Job occasionally requires reaching, climbing, stooping, kneeling, pushing, pulling, and lifting up to 50 pounds

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.