



## Opportunity Statement

### Cycle Education Assistant

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 305 students in Grades 6 to 12 in the 2022-23 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support up to 525 students in Grades 6 to 12.

Thaden School now seeks a Cycle Education Assistant to work closely with Thaden's Cycle Education Specialist in continuing to develop and maintain the infrastructure and resources needed to bring the Wheels program to life as a vital part of a Thaden education.

The Cycle Education Assistant is a 10-15 hour/week subcontractor position. Weekly workloads may fluctuate according to emergent needs. However, the Cycle Education Assistant can expect to work approximately 40 hours/month.

#### **Role and Responsibilities**

- Maintain fleet of approximately 20 bikes, ensuring that they are mechanically sound properly cleaned
- Assist the Cycle Education Specialist in teaching basic-intermediate bike maintenance skills to students in grades 9-12
- Maintain inventory of bicycles, tools, and associated parts and accessories
- Develop order lists to supplement inventory of the aforementioned items as needed
- Assist in maintaining a clean, organized, and welcoming Wheels Lab

#### **Skills, Qualifications, and Attributes**

- Expertise in bicycle mechanics
- Ability to share expertise and passion with students in grades 9-12
- Ability to assist the Cycle Education Specialist in the implementation of age-appropriate programs for students in grades 9-12
- Experience serving as support personnel on student bike rides
- Experience with trail building (preferred)

## **Physical Requirements**

- Ability to stand and/or sit for extended periods of time
- Ability to lift, push or pull heavy objects sometimes exceeding 50 lbs.
- Using one or two hands to grasp, catch, swing, or throw objects
- Ability to ride a mountain bike and instruct on mountain biking knowledge
- Understanding the speech of another person
- Some work performed outside, exposed to changing weather conditions
- Ability to see details of objects that are both near and far away

## **Wage Classification**

Based on the duties and requirements above, this position will be paid as an independent contractor, and it will be the contractors' responsibility to comply with all applicable self-employment and income tax laws.

## **Applications**

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#). Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Compensation will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

## **About the School**

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse

faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School also engaged a world-class team of architects to design an enduring and innovative campus that sparks curiosity, inspires creativity, and invites reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.