



Opportunity Statement Cycle Education Specialist

Named in honor of Louise Thaden, a pioneering aviator from Bentonville, [Thaden School](#) opened in the fall of 2017 with 50 students in Grades 7 and 9. With its well-resourced tuition assistance program, the School has grown steadily, and enrollment is close to 280 students in Grades 6 to 12 in the 2021-22 academic year. Designed by a world-class team of architects, the School's 30-acre campus in downtown Bentonville will support up to 525 students in Grades 6 to 12.

Thaden School now seeks a Cycle Education Specialist to work closely with Thaden's leadership and faculty members in continuing to develop the infrastructure, community partnerships, and resources needed to bring the Wheels program to life as a vital part of a Thaden education.

Role and Responsibilities

- Teaching Middle School Wheels rotation and Upper School Wheels electives
- Strengthening and fortifying the scope and sequence of the cycling curriculum
- Employing standards-based instructional and assessment practices
- Serving on a grade-level team to support the socioemotional, academic, and intellectual development of students
- Serving as an advisor to a small group of students (includes academic coaching, facilitating conversations on social justice and cultural competency, and supporting the development of skills)
- Working with the deans to advise on curriculum development, educational technology, and other learning needs
- Collaborating with faculty on the integration of the Wheels program into the curriculum and other signature programs
- Developing programs that use bicycles and other wheeled machines as a medium for community engagement
- Collaborating with the director of facilities in developing and managing the physical infrastructure needed to support the program
- Offering a variety of other cycle-based programs and activities that will advance the School's mission and values, especially the School's commitment to sustainability
- Managing bike repair subcontractor

- Participating in faculty meetings
- Additional duties as assigned

Skills, Qualifications, and Attributes

- Expertise in bicycle design and mechanics
- Expertise in cycling
- Ability to share expertise and passion with students in grades 6-12
- Ability to design and implement age-appropriate programs for students in grades 6-12
- Ability to work effectively with educators in a wide range of academic disciplines
- Experience building community partnerships with demonstrated commitment to civic engagement and service
- Experience leading student and community trips and activities for learners of all ages
- Experience with trail building (preferred)
- Experience in coaching mountain biking or gravel riding (preferred)

Physical Requirements

- Ability to stand and/or sit for extended periods of time
- Ability to lift, push or pull heavy objects sometimes exceeding 50 lbs.
- Using one or two hands to grasp, catch, swing, or throw objects
- Ability to ride a mountain bike and instruct on mountain biking knowledge
- Understanding the speech of another person
- Some work performed outside, exposed to changing weather conditions
- Ability to see details of objects that are both near and far away

Wage Classification

Based on the duties and requirements above, this position will be paid as a salaried exempt employee.

Applications

Please submit your application materials through our online portal for [Thaden School Job Opportunities](#).

Applications should include a cover letter and resume. The start date is negotiable. Thaden is an equal opportunity employer and complies with all federal, state, and local laws that prohibit discrimination in employment because of race, color, national origin, citizenship, age (18 or older), religion, disability, marital status, veteran status, and sexual orientation. Applications by members of all underrepresented groups, including women and people of color, are encouraged.

Salary will be competitive within the independent school sector. All offers of employment are contingent upon successful completion of a criminal background check.

About the School

A non-sectarian independent school under the direction of its own board, Thaden School offers a challenging and innovative educational program that ignites in students a passion for discovery and learning, prepares them to succeed in college, and inspires them to lead lives of integrity, purpose, and responsible global citizenship.

At the core of the School's mission is a commitment to balance that takes many forms: a curriculum that integrates the sciences and the humanities; indoor and outdoor teaching spaces where sustainability is a tangible part of the lesson; hands-on programs for civic engagement; athletics and physical education programs that build confidence and character through competition and meaningful participation; and a diverse faculty and staff that empower students to think deeply and expansively about their potential and place in the world. The School's robust Indexed Tuition program supports the creation of a balanced learning community where students of many perspectives, talents, and interests learn and grow stronger together.

Located on a 30-acre campus in downtown Bentonville, the School is walking distance from the town square, Brightwater Culinary Institute, The Momentary, and a variety of other educational resources. The School has also engaged a world-class team of architects to design an enduring and innovative campus that will spark curiosity, inspire creativity, and invite reflection. The principal designer, Marlon Blackwell, is the 2020 recipient of the American Institute of Architects' Gold Medal, the Institute's highest honor. The School's first permanent buildings opened in the fall of 2019, and the campus master plan was completed in the fall of 2021.

The School's [website](#) features additional information regarding its mission, educational programs, and faculty and staff.